

Community Health Systems, Inc.
Amended and Restated Clawback Policy

Section 1. Overview. The purpose of this Amended and Restated Clawback Policy of the Company (as amended from time to time, the Policy, dated as of September 13, 2010, and as of the Adoption Date) is to set forth (i) recoupment terms applicable to current and former Executive Officers (as defined below) pursuant to Section 954 of the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010, as codified by Section 10D of the Exchange Act, and the rules and requirements of the NYSE (including Section 303A.14 of the NYSE Listed Company Manual) (such legal requirements, and rules and provisions, the SEC/NYSE Clawback Rules), and (ii) recoupment terms applicable to Discretionary Clawback Participants as provided in Section 4 of this Policy and the other applicable provisions set forth herein (such recoupment terms, the Discretionary Clawback Provisions).

Section 2. Definitions. For purposes of this Policy, the following capitalized terms shall have the meanings set forth below:

(a) Accounting Restatement means any noncompliance of the Company with any financial reporting requirement under the securities laws, including any required accounting restatement (i) to correct an error in previously issued consolidated financial statements that is material to the previously issued consolidated financial statements, or (ii) that would result in a material misstatement if the error were corrected in the current period or left uncorrected in the current period.

(b) Board means the Board of Directors of the Company.

(c) Clawback Policy means this Amended and Restated Clawback Policy.

Policy Individuals. Subject to the SEC/NYSE Clawback Rules and any other applicable legal requirements, the Committee may authorize and empower any officer or employee of the Company to take any and all actions necessary or appropriate to carry out the purpose and intent of this Policy.

5.2 Stock Price/TSR. Notwithstanding anything contained herein to the contrary, for Incentive-Based Compensation based on (or derived from) stock price or total shareholder return where the amount of Erroneously Awarded Compensation is not subject to mathematical recalculation directly from the information in the applicable Accounting Restatement, (i) such amount shall be determined by the Committee based on a reasonable estimate of the effect of the Accounting Restatement on the stock price or total shareholder return upon which the Incentive-Based Compensation was Received, and (ii) in the case of any Erroneously Awarded Compensation subject to the NYSE Clawback Provisions, the Company will maintain documentation of the determination of that reasonable estimate and provide such documentation to the NYSE.

5.3 Method of Recovery. In the event that (i) recoupment is required pursuant to the NYSE Clawback Provisions, and/or (ii) the Committee has elected to require recoupment pursuant to the Discretionary Clawback Provisions, the Committee shall determine, in its sole discretion, the method(s) for recouping nBT

clause (x)) or (y) pay or reimburse any

Exhibit A

Form of Acknowledgment

By signing below, the undersigned acknowledges and confirms that the undersigned has received and reviewed a copy of the Community Health Systems, Inc. Amended and Restated Clawback Policy (as amended from time to time, the Policy) and that the undersigned understands the meaning of the terms used in this acknowledgment shall have the meanings ascribed to such terms in the Policy.

By signing this acknowledgment, the undersigned acknowledges and agrees that the undersigned is and will continue to be subject to the Policy and that the Policy will apply both during and after the term of the undersigned's employment with the undersigned's employer. The undersigned agrees to abide by the terms of the Policy, including, without limitation, by returning the amount of any